



Agency Fees

The Agency Fees form part of Night Owls Terms & Conditions and establish the current charges made for its services. In all cases a working week is considered as being the seven day period from Sunday to Saturday.

Since the Agency Fee is based entirely upon the cost of supplying a suitable Maternity Nurse, this charge remains the same irrespective of whether the Maternity Nurse is working days, nights or live-in.

Employment	UK Rates		Overseas Rates	
	Daily	Weekly	Daily	Weekly
Maternity Nurse - Live-in	£20	£100	£25	£125
Maternity Nurse - Nights	£20	£100	£25	£125
Maternity Nurse - Days	£20	£100	£25	£125
New-born Support Package	No Fee	No Fee	No Fee	No Fee
Subsequent re-booking rate	£10	£50	£15	£75.00

The rates indicated above apply to Maternity Nurses working for a period of up to 26 weeks

1. The weekly rate is charged for periods of 5 days or more within a 7 day period between Sunday to Saturday.
2. A minimum charge of 3 nights is made for contract periods of less than 5 nights
3. If you chose to re-employ a Maternity Nurse who has previously worked for you, a discounted rate of 50% of the Agency Fee will apply for a maximum period of up to 26 weeks.
4. Where a Maternity Nurse is offered full-time employment in excess of 26 weeks, the weekly agency fee will no longer apply. In its place a single payment of six times the weekly net salary charged by the Maternity Nurse will be paid to the Agency and no further costs will be incurred.